

SPECIAL RULES

December 13, 2022

Time Started:

Attendance:

Staff:

Agenda

RESOLUTION	TITLE
G/528/22	RESOLUTION APPROVING TENTATIVE SETTLEMENT AGREEMENT BETWEEN THE COUNTY OF RENSSELAER AND THE RENSSELAER COUNTY SHERIFF'S OFFICE AND THE COUNCIL 82, LOCAL 975 RENSSELAER COUNTY CORRECTION OFFICERS UNION - BUREAU OF HUMAN RESOURCES
G/529/22	RESOLUTION APPOINTING MEMBERS TO THE RENSSELAER COUNTY ETHICS BOARD

RENSSELAER COUNTY LEGISLATURE

Introduced by Legislator(s) Hoffman

Sent To: _____ Committee _____ Date December 13, 2022

Resolution No. G/528/22

**RESOLUTION APPROVING TENTATIVE SETTLEMENT AGREEMENT BETWEEN THE COUNTY OF
RENSSELAER AND THE RENSSELAER COUNTY SHERIFF'S OFFICE AND THE COUNCIL
82, LOCAL 975 RENSSELAER COUNTY CORRECTION OFFICERS UNION - BUREAU OF
HUMAN RESOURCES**

WHEREAS, This Resolution is filed with the Rensselaer County Legislature by the Rensselaer County Executive; and

WHEREAS, The County of Rensselaer ("County"), the Rensselaer County Sheriff's Office ("Office") and the Council 82, Local 975 Rensselaer County Correction Officers Union ("Union") have engaged in negotiations to arrive at an agreement regarding the terms and conditions of the extension of the current collective bargaining agreement for an agreement to succeed the agreement expiring on December 31, 2023; and

WHEREAS, The County, Office and Union have reached a Tentative Settlement Agreement ("Settlement Agreement") dated December 7, 2022, establishing the terms for a collective bargaining agreement covering the period of January 1, 2023 through December 31, 2023, for the amendment only and January 1, 2024 through December 31, 2024 for the extension only and which Settlement Agreement is subject to ratification by Union membership and approval by this Legislature; and

WHEREAS, A copy of the Settlement Agreement has been filed with the Clerk of the Rensselaer County Legislature; now, therefore, be it

RESOLVED, That the Rensselaer County Legislature hereby approves the Settlement Agreement and hereby authorizes the Rensselaer County Executive, or his designee, to enter into a collective bargaining agreement with the Union which incorporates the terms and conditions of the above-referenced Settlement Agreement, subject to the approval as to form by the Rensselaer County Attorney.

Resolution ADOPTED by the following vote:

Ayes:

Nays:

Abstain:

December 13, 2022

Clerk of the Legislature

Sent to County Executive _____

Received from County Executive _____

Clerk of the Legislature



Executive Action

Approved _____ Date _____

Disapproved _____
Veto Message Attached and Returned to Clerk

County Executive

**TENTATIVE SETTLEMENT AGREEMENT
BETWEEN
RENSSELAER COUNTY AND THE RENSSELAER COUNTY SHERIFF'S OFFICE
AND THE
COUNCIL 82, LOCAL 975
RENSSELAER COUNTY CORRECTION OFFICERS UNION**

The following terms are for the purpose of achieving an extension of the current collective bargaining agreement through 2024. This settlement agreement has been ratified by the union membership. If the enclosed proposal is not ratified by the Sheriff and/or County Executive, and thereafter given legislative approval by the County Legislature, then it shall be considered withdrawn, null and void, and have no precedential value for further negotiations. Unless set forth herein or inconsistent with the purposes and intent of the terms set forth below, the terms of the agreement expiring on December 31, 2023 will be continued in the new agreement.

1. Term: January 1, 2023-December 31, 2023 (amendment only) and January 1, 2024 through December 31, 2024 (extension).
2. Wages:
 - A. Effective as soon as practicable following approval by the County Executive and Rensselaer County Legislature, each full-time unit member employed at the time payment is issued shall receive a one-time, lump sum bonus of \$2500.00. This payment will be pro-rated for employees who work less than standard full-time hours.
 - B. Effective January 1, 2023, 0.25% shall be added to the existing 1.75% increase.
 - C. Effective January 1, 2024, 2% will be added to the salary schedule.
3. There shall be no other changes to the collective bargaining agreement for the period January 1, 2023 through December 31, 2024.

The signators below have the approval of their respective negotiating teams to sign this agreement.

Dated: December 07, 2022

Dated: December 05, 2022

By: _____

Erik Rabe, Director of Human Resources

By: _____

Jay Burns, Union President

RENSSELAER COUNTY LEGISLATURE

Introduced by Legislator(s) Hoffman

Sent To: _____ Committee _____ Date December 13, 2022

Resolution No. G/529/22

RESOLUTION APPOINTING MEMBERS TO THE RENSSELAER COUNTY ETHICS BOARD

WHEREAS, Local Law #2 of the Year 1989, as amended, provides that the Rensselaer County Executive shall appoint 2 members to the Rensselaer County Ethics Board and that the Legislature appoints 2 members; now, therefore, be it

RESOLVED, The following individuals are hereby appointed to the Rensselaer County Board of Ethics effective immediately and to expire on December 31, 2027:

<u>Name</u>	<u>Address</u>	<u>City, State, Zip</u>
Stacey Farrar	5 Avian Drive	East Greenbush, NY 12061
Theresa Sullivan	360 Pinewoods Avenue	Troy, NY 12180
Frederick W. Kirwin, Esq.	One State Street	Troy, NY 12180
Larry Kivitz, Esq.	738 Columbia Turnpike	East Greenbush, NY 12061

; and, be it further;

RESOLVED, That the foregoing appointments to the Rensselaer Ethics Board are hereby confirmed.

Resolution **ADOPTED** by the following vote:

Ayes:

Nays:

Abstain:

December 13, 2022

Clerk of the Legislature

Sent to County Executive _____

Received from County Executive _____

Clerk of the Legislature



Executive Action

Approved _____ Date _____

Disapproved _____
Veto Message Attached and Returned to Clerk

County Executive